

## Speech-Language Pathologist (SLP)-Training and Education Specialist

Autism Ontario is a charitable organization with a history of over 52 years representing the thousands of people on the autism spectrum and their families across Ontario. Autism Ontario is the province's leading source of information and referral on autism, and one of the largest collective voices representing the autism community. Our mission is to create a supportive and inclusive Ontario for autism, and we value collaboration, respect, accountability and being evidence informed.

### Job Summary:

**Title:** Speech-Language Pathologist (SLP)-Training and Education Specialist

**Reports to:** Training and Education Supervisor

**Location:** Hybrid; primarily remote, but with occasional travel to Toronto Provincial Office or a regional office as needed

**Hours:** 37.5 hours/week

**Annual Salary:** \$70,500 - \$75,000

**Duration:** One Year Contract

**Role:** Existing Vacancy

### Position Overview

Reporting to the Training & Education Supervisor, the Speech-Language Pathologist (SLP)-Training and Education Specialist, plays a key role in editing, packaging and delivering high-quality educational content and training programs designed by our subject matter expert consultants that align with Autism Ontario's mission of creating a supportive and inclusive Ontario for autism. This role supports the capacity-building efforts of internal staff and external stakeholders, ensuring content is evidence-informed and accessible to diverse audiences.

### Key Responsibilities:

- Ensure that Autism Ontario's mission, vision, and values are reflected in the knowledge translation, co-design, and delivery of all training and education initiatives.
- Contribute to the implementation and assessment of strategic goals specific to Autism Ontario's training and education programs, ensuring alignment with organizational priorities.
- Identify and mitigate risks related to training delivery, including content accuracy, accessibility, and cultural relevance, while maintaining high-quality standards.
- Build capacity within Autism Ontario by collaborating and facilitating training on a variety of speech, language, and communication topics for audiences including staff and families with and without knowledge of autism.
- Co-design content and deliver training sessions, workshops, and professional development programs tailored to diverse audiences, including internal staff, caregivers, and providers.
- Ensure that training programs reflect Diversity, Equity, and Inclusion (DEI) principles, and reflect different modalities and accessibility needs.
- Co-design virtual and print-based material from SME-supplied content and SLP-informed interventions into Autism Ontario's training and educational initiatives for staff and external

stakeholders.

- Represent Autism Ontario at events, conferences, and public forums when appropriate.
- Provide support to and work collaboratively with the Service Navigation team to address speech, language, and social communication abilities.
- Stay current on industry certifications, legislative updates, and professional development opportunities relevant to autism and training delivery.
- Maintain professional certification and pursue continuing education opportunities.
- Other duties as assigned.

### **Qualifications:**

- Master's degree in Speech Language Pathology.
- Minimum 1 year of experience in autism and developmental service delivery. Non-profit sector experience an asset.
- Registration with the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)
- An understanding of the Ontario Autism Program (OAP) (experience working with clients accessing the program is preferred).
- Awareness of adult learning principles and designing accessible, inclusive, and engaging educational content.
- Excellent interpersonal and communication skills, including public speaking and workshop facilitation.
- Demonstrated success in cross-functional collaboration and managing multiple projects with efficiency.
- Must be proficient with various computer programs, including email, Microsoft 365 applications, and virtual meeting/presentation platforms, and have some familiarity with social media and other technology tools and approaches
- Demonstrated commitment to principles of social justice, neurodiversity, equity, inclusion, anti-racism, anti-Black racism, anti-ableism
- Strong attention to detail and a creative approach to problem-solving.
- Bilingual proficiency (French/English) is an asset.

Autism Ontario offers a great work-life balance, and a competitive benefits package. Some of the perks of joining our team include:

- Flex Hours and Hybrid working model
- 3 weeks' vacation, plus years of service days and 10 paid personal days
- Competitive Benefits Package with Healthcare spending account (including Health, Dental, EAP, Vision and more)
- RRSP/TFSA Matching Contribution Program
- Professional development opportunities
- In person team building activities
- A workplace culture that promotes both wellness and engagement
- You'll be joining a team of passionate individuals who are looking to make a difference.

Interested candidates should submit a resume and cover letter at <https://recruiting.ultipro.ca/AUT5100ASCO/JobBoard/519b9092-931e-4a7a-9dfc-8e02a0d5a869/Opportunity/OpportunityDetail?opportunityId=9aa0fa86-e2c9-433e-b3b5-890678a71cd0> before **February 18<sup>th</sup>, 2026**. We thank everyone for their interest in this position; however, only those candidates invited to interview with us will be contacted.

Autism Ontario is an equal opportunity employer committed to maximizing the diversity of our organization, and actively encourages individuals on the autism spectrum and from all equity seeking groups to apply. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans status or any other legally protected factors.

Autism Ontario is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Autism Ontario will make accommodations available to applicants with disabilities upon request during the hiring process.

Please note that Autism Ontario may utilize AI-based tools during the recruitment and selection process to enhance the efficiency and effectiveness of our hiring procedures.