## Common Experiences Leading to Tension in Families

| Avoidance  | Accommodation   | Are we facilitating inclusion,<br>participation, and engagement in<br>what matters, providing<br>opportunities for skill building,<br>or hindering these?              |
|--|---|--|
| Preventing something from happening; hindering   | • To allow for adjustments,<br>inclusion, participation, and<br>engagement                                      |  |
| Skill Building   | Masking, Overcorrection,<br>and Shaming   | Are we promoting skills that are<br>aligned with the individual and<br>family's values and goals, or<br>promoting neurotypical values<br>and norms?                    |
| Acquiring skills to the individual's capabilities  | • Promoting neurotypical values and norms   |  |
| Validation   | Enabling  | Are we accepting and being<br>compassionate toward an individual's<br>feelings or reinforcing behaviours<br>that interfere with health, safety,<br>and wellbeing?      |
| Checking the accuracy of something   | • Allowing something to occur   |  |
|  |   |  |
| Needs  | Preferences   | Is this an accommodation or request based on something necessary for   |
| <b>Needs</b><br>Something necessary for<br>health, safety, and functioning                         |   | Is this an accommodation or request<br>based on something necessary for<br>health, safety, and functioning, or<br>something preferred?                                 |
| Something necessary for  | • A liking for one thing  | based on something necessary for<br>health, safety, and functioning, or<br>something preferred?<br>How can we practice and promote                                     |
| Something necessary for health, safety, and functioning  | • A liking for one thing<br>over another<br><b>Flexibility</b>  | based on something necessary for<br>health, safety, and functioning, or<br>something preferred?  |
| Something necessary for<br>health, safety, and functioning<br>Consistency<br>Unchanging in nature, | <ul> <li>A liking for one thing over another</li> <li>Flexibility</li> <li>Ability to readily change</li> </ul> | based on something necessary for<br>health, safety, and functioning, or<br>something preferred?<br>How can we practice and promote<br>flexibility while also providing |

For more information, please visit: https://bit.ly/3vhrbiu

## **Autism**ont<u>ario</u>