



Summer Camp Counsellor (Full Time, Seasonal, 8 week contract)

Summer Camp – June 24-August 16, 2024

Autism Ontario is a charitable organization with a history of over 50 years representing the thousands of people on the autism spectrum and their families across Ontario. Made up of knowledgeable parents, professionals, and autistic self-advocates who can speak to the key issues that impact autistic individuals and their families, Autism Ontario is the province's leading source of information and referral on autism, and one of the largest collective voices representing the autism community. Members are connected through a volunteer network of seven regions throughout the Province of Ontario. Our mission is to create a supportive and inclusive Ontario for autism and we value collaboration, respect, accountability and being evidence informed.

Job Summary:

Title: Summer Camp Counsellor

Reports to: Program and Volunteer Coordinator

Location: 7150 Montrose Rd, Niagara Falls, ON

Hours: 35-40 hrs per week, Monday-Friday

Wage: \$18.00 per hour

Duration: 8 week contract, including 1 full week of training

Position Overview:

Reporting to the Program and Volunteer Coordinator, Camp Counsellors are responsible for working 1:1 or 1:2 with a variety of children, youth and adults with autism in our Niagara Summer Camp. The Camp Counsellors are responsible for ensuring safe, quality and developmentally appropriate programming for program participants of all ages, communicating and reporting to parents and caregivers on a regular basis. This is a seasonal contract, working full time Monday-Friday from June 24, 2024-August 16, 2024

Key Responsibilities:

- Ensures that all campers in their care are having a fun, safe and rewarding camp experience
- Personal care, including toileting, changing, and feeding, may be required
- Customize and adapt activities throughout the day to individual camper needs
- Ensures personal items belonging to the camper are accounted for
- Communicates and provides daily updates with the families of the children in their care
- Writes daily/weekly reports for the camper in his/her care
- Provide input for reports of serious incidents and occurrences as needed
- Rotates on a weekly basis between different campers and different rooms
- Ensures full compliance with Autism Ontario policies and procedures
- Ensures confidentiality of all camper records
- Assists with clean-up of camp at the end of the season including; storing supplies and equipment, identifying broken equipment and inventory count
- Other tasks as directed by the Camp Lead
- Responsible for the safety and security of staff and participants: Follow Code of Conduct and Operational Policies of Autism Ontario
 - Follow all OCA standards
 - Respond to first aid and emergency situations as required
 - Ensure that program areas are kept safe, clean and organized
 - Maintain health and safety standards at all times
 - Complete incident report forms when necessary
 - Follow CPI Non-Violent Crisis Intervention and Safety Care guidelines

Qualifications:

- Experience supporting individuals with autism is preferred
- Experience working with individuals in a camp environment an asset
- Experience modifying/adapting activities to meet the needs of assigned camper(s)
- Leadership experience is an asset
- Current criminal reference check including the vulnerable sector (6 months) required
- Current First Aid and CPR-C is required
- Current CPI Non-Violent Crisis Intervention is an asset
- Strong interpersonal, oral communication skills, and conflict resolution skills
- Ability to remain calm and professional in stressful situations
- Individual must be able to participate with high energy in all activities

- Demonstrated commitment to principles of social justice, equity, inclusion and cultural competency
- Successful completion of a Vulnerable Sector Screening
- Proof of vaccination or proof of exemption

Interested candidates should submit a resume and cover letter by accessing the following link (<https://autismontario.applytojob.com/apply/hTZSVWRzzO/Summer-Camp-Counsellor-Niagara-Falls>) no later than **May 1st, 2024**. We thank everyone for their interest in this position; however, only those candidates invited to interview with us will be contacted.

Autism Ontario is an equal opportunity employer committed to maximizing the diversity of our organization, and actively encourages individuals on the autism spectrum and from all equity seeking groups to apply. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans status or any other legally protected factors.

Autism Ontario is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Autism Ontario will make accommodations available to applicants with disabilities upon request during the hiring process.