



Blueballoon Health Services
37 The Links Rd.
Toronto, ON M2P 1T7
(416) 229- 0749

POSITION TITLE: Clinical Behaviour Specialist

LOCATION: GTA

REPORTS TO: MANAGING DIRECTOR

JOB STATUS: PERM

blueballoon Health Services is a unique, paediatric facility offering multidisciplinary, direct therapy services to children. Our speech-language pathologists, occupational therapists, behavioural therapists, physiotherapists, music therapists, and psychologists work collaboratively to plan and deliver treatment plans based on measurable goals and objectives. Therapists are fully supported through an advanced, wireless technological environment and specialized clinical setting.

All of our therapists collaborate with family members, inter-disciplinary team members and other health care professionals to achieve excellence in health services and education. Furthermore, they promote the values, principles and professional public profile of blueballoon by responding to the needs of clients and providing a high-quality standard of healthcare services.

ROLE PROFILE:

The Clinical Behaviour Specialist provides assessment, direct treatment, consultation and counselling to the paediatric client population and their families in the delivery of evidence-based therapies and multi-disciplinary approaches to health services and client care.

Collaborates with family members, inter-disciplinary team members and other health care professionals to achieve excellence in health services and education.

Promotes the values, principles and professional public profile of **blueballoon** by responding to the needs of clients and providing a high-quality standard of healthcare services.

RESPONSIBILITIES:



- Plans, implements, evaluates and adapts behavioural therapy services, goals and objectives to meet the specific needs of assigned clients, using theory, principles, best practices and treatment techniques;
- schedules and conducts interviews with clients, their families and/or caregivers. Collaborates with client/family/caregiver and other health professionals to formulate goals and care plan;
- completes formal and/or informal assessment of clients' learning skills, language abilities and behaviours;
- prepares a written report or the initial assessment and/or treatment plan for each client serviced;
- provides clinical training for all current and newly hired behavioural therapists;
- assists in the clinical management and supervision of Instructor Therapists on clients that you are servicing;
- provides individual and/or small group intervention to clients, on-site, in schools, and/or in client homes, as appropriate;
- provides in-home, in-school, and/or community consultations to parents and/or teachers;
- maintains written records of the clients' progress during intervention in the form of a daily progress note, completed after each client contact;
- provides educational sessions and seminars in the community; To provide CPR training sessions when needed;
- participates in the marketing of blueballoon services; and
- generate new client referrals to blueballoon services.

SKILLS / ABILITIES / KNOWLEDGE

- Extensive knowledge of Applied Behaviour Analyses, Functional Behaviour Analyses, and Verbal Behaviour treatment techniques
- Comprehensive knowledge of the principles, practices, and procedures of various paediatric therapies
- Sound clinical and professional judgment consistent with accepted models of practice, with demonstrated ability to plan, organize and prioritize workload and adapt to a changing caseload
- Excellent interpersonal skills with customer service-orientation; skilled in providing empathy, support and critical analysis in complex clinical and sensitive situations
- Strong teamwork skills in the areas of mentoring, motivation and creative problem-solving
- Maintains current knowledge of existing and emerging requirements of discipline specific standards of practice, and a solid understanding of the philosophies behind these regulations



- Highly developed verbal and written communication and presentation skills
- Excellent organizational and time-management skills, able to be self-directed in a fast-paced, evolving working environment
- Comprehensive knowledge of community resources, health agencies and social services
- Proficiency using computers and various software and technologies

EXPERIENCE

- 2-5+ years of recent experience in Clinical Practice field
- Clinical experience in behavioural therapy research, assessment, direct treatment and consultation
- Experience in a health services organization, supervising students and interns

QUALIFICATIONS & TRAINING

- Relevant Bachelors degree (BA or BS) in Psychology, Child and Youth Studies or related field.
- Masters degree (MA or MS) in Psychology, Child and Youth Studies, Applied Disabilities Studies or a related field
- Completed internship
- BCBA certification or certification in process

To apply for this position, please submit your resume and cover letter to recruitment@blue-balloon.com