



Blueballoon Health Services
37 The Links Rd.
Toronto, ON M2P 1T7
(416) 229- 0749

POSITION TITLE:	INSTRUCTOR THERAPIST	REPORTS TO:	MANAGING DIRECTOR
DEPARTMENT:	- - - -	JOB STATUS:	PERM
LOCATION:	ONTARIO	PAY RANGE:	- - - -

blueballoon Health Services is a unique, paediatric facility offering multidisciplinary, direct therapy services to children. Our speech-language pathologists, occupational therapists, behavioural therapists, physiotherapists, music therapists, and psychologists work collaboratively to plan and deliver treatment plans based on measurable goals and objectives. Therapists are fully supported through an advanced, wireless technological environment and specialized clinical setting.

All of our therapists collaborate with family members, inter-disciplinary team members and other health care professionals to achieve excellence in health services and education. Furthermore, they promote the values, principles and professional public profile of blueballoon by responding to the needs of clients and providing a high-quality standard of healthcare services.

ROLE PROFILE:

The Instructor Therapist provides assessment and direct treatment to the paediatric client population and their families in the delivery of evidence-based therapies and multi-disciplinary approaches to health services and client care.

Collaborates with family members, inter-disciplinary team members and other health care professionals to achieve excellence in health services and education.

Promotes the values, principles and professional public profile of **blueballoon** by responding to the needs of clients and providing a high-quality standard of healthcare services.

RESPONSIBILITIES:

- To complete formal and/or informal assessment of clients' behaviour;
- To prepare a written report or the initial assessment and/or treatment plan for each client serviced;



- To provide individual and/or small group intervention to clients, on-site, in schools, and/or in client homes, as appropriate;
- To provide in-home and/or in-school consultations to parents and/or teachers;
- To maintain written records of the clients' progress during intervention in the form of a daily progress note, completed after each client contact;
- To provide educational sessions and seminars in the community;
- To participate in weekly and monthly team meetings;
- To participate in the marketing of blueballoon services; and
- To generate new client referrals to blueballoon services.

SKILLS / ABILITIES / KNOWLEDGE

- Extensive knowledge of Applied Behavioural Analysis, Verbal Behaviour teaching methodologies, procedures and treatment techniques
- Comprehensive knowledge of the principles, practices, and procedures of various paediatric therapies
- Sound clinical and professional judgment consistent with accepted models of practice, with demonstrated ability to plan, organize and prioritize workload and adapt to a changing caseload
- Excellent interpersonal skills with customer service-orientation; skilled in providing empathy, support and critical analysis in complex clinical and sensitive situations
- Strong teamwork skills in the areas of mentoring, motivation and creative problem-solving
- Maintains current knowledge of existing and emerging requirements of discipline specific standards of practice, and a solid understanding of the philosophies behind these regulations
- Highly developed verbal and written communication, presentation and interviewing skills
- Excellent organizational and time-management skills, able to be self-directed in a fast-paced, evolving working environment
- Comprehensive knowledge of community resources, health agencies and social services
- Proficiency using computers and various software and technologies

EXPERIENCE

- 2-5+ years of recent experience in Clinical Practice field
- Clinical experience in behavioural therapy, assessment, direct treatment and consultation



- Experience in a health services organization, supervising students and interns

QUALIFICATIONS & TRAINING

- Relevant Bachelor of Arts (BA) degree in Psychology, Child & Youth Studies or a related field.
- Introduction to Verbal Behaviour Training
- BCaBA Accreditation or accreditation in process is an asset

To apply for this position, please submit your resume and cover letter to recruitment@blueballoon.com